MODULE 5: ANALYSIS OF HELPING RESOURCES (CHECKLIST)

A major element of a drug-free workplace (DFWP) program is to have a plan in place for assistance in the event an employee violates the DFWP policy/program and will be offered a second chance, or voluntarily asks for help for themselves or a family member. Utilize this checklist to qualify available helping resources:

Access to Services

___ Office locations convenient to company and employee residences
___ Handicap accessible
___ Close to bus line
___ Hours of operation: _____
___ After-hours and weekend appointments available
___ 24-hour crisis hotline
___ Walk-in assessments
___ Average and guaranteed time between call and appointment: _____

Counseling Staff

___ State-certified or licensed
___ Licensed or certified to assess and treat substance use disorders
___ Diverse (e.g., race, age, gender, language)
___ Other areas of specialization: _____

Clinical Services

___ Clinical assessments for substance use disorders
___ Individual counseling
___ Group counseling
___ Intensive outpatient counseling
___ Inpatient counseling
___ Medications Assisted Treatment (MAT)
___ Detoxification services
___ Drug and alcohol testing
___ Other: _____

Non-Clinical Services

___ Education for those assessed (for a substance use disorder) but not needing treatment
___ Alcohol, tobacco and other drug prevention services
___ Wellness and health promotion
___ Informational website
___ Other: _____

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Case Management/Follow-up for Employer

___ Proactive, routine progress reports
___ Return-to-duty recommendations
___ Testing prior to return-to-duty recommendations
___ Follow-up testing recommendations

Pricing Considerations

___ Accepts company insurance
___ Sliding fee schedule for different income levels
___ Costs for

- Clinical assessments for substance use disorders _____
- Individual counseling _____
- Group counseling _____
- Intensive outpatient counseling _____
- Inpatient counseling _____
- Medications Assisted Treatment (MAT) _____
- Detoxification services _____
- Drug and alcohol testing _____
- Alcohol/drug education _____
- EAP services/contract _____

Together Arkansas, including the course and these resource materials, has been developed to raise awareness with businesses about how to respond to the risks associated with the misuse of opioids and other drugs. The content is meant for educational purposes only and not for the purpose of providing legal advice or replacing the work needed to develop a responsible drug-free workplace policy and program. As such, it should not be used as a substitute for consultation with a legal professional or other competent advisor. If you have questions about this course or the information presented here, please reach out Contact@TogetherArkansas.com.

To view the other modules in this course, visit www.TogetherArkansas.com.

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